

April 22, 2016 Saline County Wellness Committee Meeting  
All in attendance were Tim McDermott, Sharon Jelinek, Brandi Kelly, Marvin Kohout, Kory Mullen, Lori Moldenhauer and Elly Reedy  
Meeting called to order at 8:13am

The minutes for the March 25, 2016 meeting were approved by Kory second by Sharon. Motion carried.

Tim stated we will begin the meeting with the Protest Period for the 2015 Wellness Program Points. Tim then made a motion to go into closed session for protest period. The motion was approved by Marvin second by Kory. Motion carried.

The committee began further discussing each protest, individually to approve their protests.

Marvin makes motion to come out of closed session, second by Brandi. Motion carried.

Application for alternative standards, reviewing the document turned in for [REDACTED] for the upcoming 2016 wellness year, Tim makes a motion to exempt [REDACTED] for exercise points, and will recalculate wellness points to account for health screening and doctor appointments for a new total wellness point goal, as opposed to the 8,000. Sharon makes a motion, second by Marvin. Motion carried. Motion to adjust points for employee by Sharon, because 5 weeks of restriction will be occurring so far for the 2016 wellness year. So instead of a total of 8,000 wellness points, the new total will be 7750 points as a result of this. Second by Kory Mullen. Motion carried.

For protest #1, a motion was made to maintain the 3,325-wellness points by Brandi Kelly and this motion was second by Kory. Motion carried.

For protest #2, #3 and #5 the protests are being tabled until further clarification from third party with Madonna.

For protest #4, was tabled to discuss the maintained the earned 7,980 points but provide for explanation by Elly as to where point totals came from as requested by the protestor.

For protest #6, a motion was made by Kory to maintain the 1,050 points that was earned by protestor for the 2015 year. Second by Brandi. Motion carried.

For protest #7, this individual had 4,265 earned and turned in points, the committee was given exercise point totals of 2,860 points that were not turned in yet claimed today in protest. A motion was made by Brandi to maintain the 4,265 points that were earned, motion second by Sharon. Motion carried.

Tim discussed that the clerks will need to be informed on the tally sheet relevant for health insurance incentives. Elly will be in contact with Madonna about different point totals to

confirm those point totals given from Madonna. Once this is done, all employees will be tabulated for what incentive category they qualified for, including insurance premiums as well as per wellness point totals.

Brandi will email all department heads to collect employee names to contact all employees of their incentives. Such as gift cards and what store each employee would request gift card from, so we can get totals to county clerk. Tim will handle the purchases of the TV and Bruce will do in county gift cards that were requested.

Brandi stated at the next meeting is when the drawing for the TV will be so all committee is in attendance.

Brandi discussed the payment of the 2<sup>nd</sup> invoice was received from Madonna; the invoice was for the third party review and in the amount of \$390.00. Brandi stated it was the same amount as of last year as well.

Elly stated that as of April 21, 2016 at 5:00pm a total of 51 employees have taken the IMPACT. There are two employees who are having technical issues with the IMPACT survey, so their deadline has been extended.

Elly also addressed the committee about Lisa Henning's new business with Diabetes Education with DIA-TEC Cloud for her new program. Just to inform the committee of the options she has to offer.

Brandi discussed for a monthly class update for May 5<sup>th</sup>, Dr. Bessler will be here to give a presentation on eye care.

Elly discussed her educational class for June 20<sup>th</sup> will be a presentation on health, wellness, exercise and nutrition.

Tim stated 29 employees participated in the quarterly NIRMA class, "Sleep and Your Health"

Tim discussed the contract of Elly Reedy, stating Elly has been in agreement with the contract presented to her for the start of June 2016. Tim wanted to inform the committee the board will need to approve the new contract for Reedy.

Brandi brought forward to the committee about the purchase of new fitness equipment that we can discuss to purchase. Kory made a motion to purchase the CR800 Recumbent Bike for \$1,599, second by Sharon. Motion carried.

The next meeting will be held on Thursday, May 5, 2016 meeting at 8:00am in commissioner's room for approval of protest and gift card totals.

Motion to adjourn made by Sharon, second by Kory. Meeting called to order 10:53am