



# Saline County Board Minutes



## SALINE COUNTY BOARD OF COMMISSIONERS

The regular meeting of the Saline County Board of Commissioners was called to order at 9:33 a.m. on Tuesday, April 3<sup>rd</sup>, 2018, by Chairperson Marvin A. Kohout. Present were Kohout, Russ Karpisek, Willis D. Luedke and Stephanie A. Krivohlavek, Commissioners, County Clerk Daryl Fikar and Administrative Assistant Tim McDermott. County Attorney Tad Eickman was present between court commitments. Commissioner Janet J. Henning was absent.

Notice of said meeting was posted in the County Clerk's Office, on the Saline County Website, and published in all three County newspapers prior to the meeting, in compliance with State Statutes.

Let the record show that all proceedings are electronically recorded.

Kohout advised those present of the open meetings law posted at the back of the room.

Krivohlavek moved to approve the agenda as presented, seconded by Luedke. Voting aye were Luedke, Kohout, Karpisek and Krivohlavek, nays none, motion carried.

Krivohlavek moved to approve the minutes of the March 20<sup>th</sup>, 2018 regular meeting, seconded by Luedke. Voting aye were Luedke, Karpisek, Kohout and Krivohlavek, nays none, motion carried.

Under correspondence, Fikar reported receiving the April 5<sup>th</sup> meeting agenda for the Southeast Nebraska Emergency Management Region, the March 12<sup>th</sup> meeting minutes of the Regional Governing Board, a \$7.00 check from Vonage America, a \$5.00 check from Granite Telecommunications and a \$114.00 check from Zito Media, all for 911 Surcharges.

Under report of officials, Krivohlavek reported that she attended a Saline County Aging Services full board meeting on March 26<sup>th</sup>, where they introduced the new Director. On April 11<sup>th</sup>, she will be attending the NIRMA Leadership Development Seminar in Lincoln and on April 13<sup>th</sup>, she will be attending the Employee Recognition Banquet at Sokol Hall in Wilber.

Kohout reported attending Harassment Awareness training on March 21<sup>st</sup>, he has investigated 3 road complaints, met with the Jefferson County Commissioners on March 27<sup>th</sup>, he had a Seward/Saline County Solid Waste meeting last Thursday, where they decided not to change their by-laws. He also attended the NACO Southeast District meeting last Friday. Coming up, he will be attending the Employee Recognition Banquet.

Luedke reported attending a Blue Valley Community Action meeting, a meeting with the Jefferson County Board of Commissioners on March 27<sup>th</sup>, and the NACO Southeast District meeting last Friday. Coming up, he will be attending the NIRMA Leadership Development Seminar on April 11<sup>th</sup> and the Employee Recognition Banquet on April 13<sup>th</sup>.

County Attorney Eickman reported to the Board that he had several commitments for court, so he wanted to inform the Board that, should the Board declare the property in Tobias as surplus, the County would be required to publish the sale in the newspapers at least 10 days prior, meaning that the sale, if they wanted it during a Commissioners meeting, could not take place prior to May 1.

At 9:45 a.m., Krivohlavek moved to open the public hearing to consider declaring Lot 1, Block 15 in the Second Addition to Tobias as surplus property. Motion was seconded by Karpisek. Voting aye were Kohout, Krivohlavek, Luedke and Karpisek, nays none, motion carried.

Luedke described the property in Tobias, stating that he believes that the property came to be owned by the County when the railroad line in Tobias was abandoned. He also informed the Board that he had spoken to the Highway Superintendent and was informed that the Roads Department did not have a use for it as it is not contiguous with the County shop property.

At 9:47 a.m., Karpisek moved to close the public hearing, seconded by Krivohlavek. Voting aye were Karpisek, Kohout, Krivohlavek and Luedke, nays none, motion carried.

Luedke moved to declare Lot 1, Block 15, Second Addition to Tobias as surplus property, setting the sale date at open auction on May 1, 2018. Motion was seconded by Karpisek. Voting aye were Luedke, Karpisek, Kohout and Krivohlavek, nays none, motion carried.

At 9:50 a.m., Planning and Zoning Administrator Lyle Weber presented a minor subdivision application from Josh and Becky June to divide 3.01 acres in the northwest corner of section 13-8-3 to build a residence. The property is currently owned by Linda Woolsey and Connie Hiegel. The application was approved



# Saline County Board Minutes



unanimously by the Planning and Zoning Board on March 20<sup>th</sup>. Luedke moved to approve the application, seconded by Karpisek. Voting aye were Krivohlavek, Luedke, Karpisek and Kohout, nays none, motion carried.

McDermott reported attending the spring harassment awareness training at the Extension Office, noting that 64 employees attended either the morning or afternoon session. He also participated in a Wellness Academy Seminar, noting that he believes that Saline County is administering the Employee Wellness Program very well, but will have to check on one issue having to do with the eligibility of COBRA participants. He attended the Leadership Academy at Continuum on March 27<sup>th</sup>, reported on the outcome of the severe weather alert activity on March 28<sup>th</sup>, he attended a Saline County Tourism Committee meeting in DeWitt on March 28<sup>th</sup> and, coming up, he has a Southeast Nebraska Tourism Committee meeting on April 6<sup>th</sup>, will be attending the Wellness Committee presentation by a HyVee nutritionist, will be attending the NIRMA Leadership Development Seminar on April 11<sup>th</sup>, and reports that the protest hearings for the Employee Wellness points will be on April 12<sup>th</sup>, but no one has scheduled a hearing as of yet.

At 10:04 a.m., Krivohlavek moved to open the public hearing to consider designating Cutleaf and Common Teasel as noxious weeds in Saline County. Motion was seconded by Luedke. Voting aye were Kohout, Krivohlavek, Luedke and Karpisek, nays none, motion carried.

Weed Superintendent Lyle Weber explained to the Board that these two types of teasel have been spreading in the area around the south intersection of highways 41 and 15, north along highway 15 and then west on highway 41. He described the appearance of the plants and the difference between Common and Cutleaf Teasel. He explained how the infestations are controlled and the amount of time that it will take to control them. He also noted that, should the Board declare teasel as noxious, that will give him the authority to enter private property for the purpose of spraying the weed.

Commissioner Henning arrived at 10:06 a.m.

At 10:19 a.m., Krivohlavek moved to close the public hearing, seconded by Karpisek. Voting aye were Karpisek, Kohout, Krivohlavek, Luedke and Henning, nays none, motion carried.

Luedke moved that the Board declare Cutleaf and Common Teasel as noxious weeds in Saline County. Motion was seconded by Karpisek. Voting aye were Luedke, Henning, Karpisek, Kohout and Krivohlavek, nays none, motion carried.

Weber then asked that the discussion and possible approval for the new Saline County Planning and Zoning Comprehensive Plan be placed on the May 1 agenda.

At 10:28 a.m., Tim McDermott presented the 2018 contract between Saline County and Teamsters Local Union #554, the union for the Roads Dept. employees. He explained that, other than the dates, the only information that changed were the amount of vacation leave that employees earn and the change in terminology from funeral leave to bereavement leave, which mirror what was changed in the Saline County Employee Handbook. Their wage increase for the 2018 calendar year is 3% and an allowance for safety toed boots was added. Karpisek moved to approve the contract, seconded by Krivohlavek. Voting aye were Kohout, Krivohlavek, Luedke, Henning and Karpisek, nays none, motion carried.

At 10:35 a.m., Kohout announced that the Board would recess.

At 10:55 a.m., Kohout announced that the Board would reconvene.

Krivohlavek opened a discussion on the possibility of live-streaming the Board of Equalization and Board of Commissioner meetings. She believes that this would make the activities of the Board more transparent to the public. Several years ago, the Board viewed a presentation of a system called e-meetings. McDermott will check with the Nebraska Department of Education, the presenter, to schedule another session and to check if live-streaming is a component of the e-meeting system.

Henning moved to approve Resolution #2018-19, transferring \$30,000.00 from the Inheritance Tax Fund to the Aging Services Fund. Motion was seconded by Krivohlavek. Voting aye were Kohout, Luedke, Henning, Karpisek and Krivohlavek, nays none, motion carried.

Henning moved to approve Resolution #2018-20, transferring \$212,000.00 from the Inheritance Tax Fund to the Road and Bridge Fund, to be reimbursed when funds are available. Motion was seconded by Karpisek. Voting aye were Karpisek, Krivohlavek, Kohout, Luedke and Henning, nays none, motion carried.



# Saline County Board Minutes



Henning moved to approve Resolution #2018-21, transferring \$195.00 from the General Fund to the Juvenile Services Aid Program Fund, to be reimbursed when funds are available. Motion was seconded by Karpisek. Voting aye were Karpisek, Krivohlavek, Kohout, Luedke and Henning, nays none, motion carried.

At 11:08 a.m., Highway Superintendent Bruce Filipi presented a request to occupy right-of-way from Windstream to construct/repair telecommunication facilities at 2349 County Road 1700 in the southeast quarter of section 27-5-3. Henning moved to approve the request, seconded by Karpisek. Voting aye were Luedke, Henning, Karpisek, Krivohlavek and Kohout, nays none, motion carried.

Filipi then updated the Board on various road and bridge projects in progress around the County.

At 11:17 a.m., Karpisek moved to enter Executive Session, seconded by Krivohlavek. Voting aye were Luedke, Henning, Karpisek, Krivohlavek and Kohout, nays none, motion carried. Kohout announced that during closed session, the Board would be discussing two personnel issues.

At 11:54 a.m., Henning moved to exit Executive Session, seconded by Karpisek. Voting aye were Krivohlavek, Kohout, Luedke, Henning and Karpisek, nays none, motion carried. Kohout announced that during closed session, the Board discussed two personnel issues and no action was taken.

Karpisek moved to approve increasing the salary of the Saline County Bridge Foreman by 1% of his 2017 salary, retroactive to January 1, 2018. Motion was seconded by Krivohlavek. Voting aye were Henning, Karpisek, Krivohlavek, Kohout and Luedke, nays none, motion carried.

Henning moved to approve the claims as presented, seconded by Krivohlavek. Voting aye were Luedke, Henning, Karpisek, Krivohlavek and Kohout, nays none, motion carried.

## GENERAL FUND

General Payroll	Salaries	109,356.69
Barber, Terry	Court Costs	152.40
Baumann, Matt	Uniforms	320.30
Black Hills	Util	2,254.62
CBM Mngd Svcs	Spls	7,714.22
Chief Supply	Equip	1,795.42
Continuum Emp Assist	Trng	400.00
Crete Med Ctr	Hlth	545.00
Dugan Forms	Off Spls	275.00
Eakes	Off Spls	1,836.57
Electronic Contracting	Cntrct	3,422.84
Electronic Sound	Court Costs	2,163.13
Galls	Uniforms	414.95
Kalkwarf & Smith Law	Atty	117.00
Kuncl Funeral	Autopsy	465.00
Luedke, Willis	Mil	49.05
Lytle, Anthony	Reimb	23.19
Meister, Patrick	Reimb	294.95
MIPS	Data Proc	194.20
NACO	Trng	140.00
NE Assn County Treas	Dues	100.00
NE Clerks Dist Court Assn	Trng	75.00
NE County Attys Assn	Dues	1,513.00
NE Sheriff Assoc	Dues	435.00
Norris	Util	295.00
Priority Printing	P&P	58.30
Quality Cleaners	Court Costs	19.50
Sack Lbr	Bldg Spls	417.48
Saline County Atty Petty Cash	Pstg	469.29
Saline County Dist Court	Court Costs	216.00



# Saline County Board Minutes



Sapp Bros	Fuel	2,225.02
Sid Dillon	Equip Rprs	562.98
State Industrial	Bldg Spls	302.37
Supplyworks	Spls	253.36
Troshynski, Diane	Recogn	125.00
U S Postal Svc	Pstg	3,000.00
US Bank Equip	Off Equip	215.00
Verizon	Phone	1,834.62
Visa	Pstg/Spls	95.88
Voss Lighting	Bldg Spls	370.10
Walker Uniform	Spls	60.44
Witness Fees-County Court	Witness Fees	268.57
Wollenburg, Cindy	Recogn	241.36
41 Auto	Equip Spls	126.20

## ROAD FUND

Roads Payroll	Salaries	21,819.45
Beatrice Concrete	Gravel	483.45
Black Hills	Util	367.91
Burkey Land & Livestock	ROW	701.58
Eakes	Off Spls	11.98
Filter Care	Equip Rprs	361.95
Husker Steel	Steel	672.00
JJK Construction	Culverts	132,679.30
Matheson Tri-Gas	Equip Rprs	113.56
Midwest Steel	Steel	1,700.00
Midwest Unltd	Equip Rprs	159.80
O'Reilly Auto	Spls	31.97
Orschelns Card	Equip Rprs	11.99
Powerplan	Equip Rprs	1,272.80
RDO Truck Ctr	Equip Rprs	53.46
Scherbarth Ace	Spls	32.56
Schweitzer, Harvey	ROW	918.99
Shaffer Comm	Equip Rprs	60.50
Speece-Lewis	Engineer	8,647.50
Village of Dewitt	Util	67.25
Village of Tobias	Util	54.40
Walker Uniform	Uniforms	45.85

## BAILIFF FUND

Bailiff Payroll	Salaries	1,117.77
-----------------	----------	----------

## EMPLOYEE WELLNESS FUND

Hy-Vee	Trng	209.00
Madonna Rehab	Screening	6,596.93

## AGING SERVICES FUND

Aging Services Payroll	Salaries	1,418.97
NACS	Dues	20.00
Wilber Care Ctr	Meals	557.75

## DRUG COURT FUND

Redwood Tox Lab	Testing	457.25
Verizon	Phone	120.03
Walmart	Off spls	78.81

## EMERGENCY PREPAREDNESS FUND

Homestead LEPC	Dues	143.31
----------------	------	--------



# Saline County Board Minutes



## JUVENILE SVS AID PROGRAM FUND

Stougard, Anita	Pgrm	197.65
-----------------	------	--------

## COMMISSARY FUND

Anderson Auto	Autos	55,282.00
Barnas	Spls	287.22
CBM Mngd Svcs	Spls	4,415.59
Combined Public Comm	Cards	6,650.00
Eakes	Spls	42.27

## BUILDING FUND

Maverick Ind	Bldg Rprs	116.00
Nebraska Boiler	Bldg Rprs	48.00

## ALL FUNDS

First State Bank	Fed Tax	14,042.75
NE Dept of Rev	State Tax	6,005.83
First State Bank	Soc Sec	27,650.28
BCBS	Ins	116,220.76
Ameritas Life	Retire	22,532.28
Delta	Dental Ins	2,184.68
VSP	Eye Ins	457.70
AFLAC	Ins	1,587.84
MassMutal	Def Comp	2,178.00
Colonial Supp Ins	Ins	317.88
Teamsters	Dues	247.00
Madison Nat'l Life	Life Ins	44.43
Madison Nat'l Life	Dis Ins	169.40
First Concord	Café	2,083.40
New York Life	Ins	118.90
NE Child Support	Garnish	197.08
NE Child Support	Garnish	188.77
General Svc Bureau	Garnish	190.77
US Dept of Education	Garnish	163.58
Tiburion Fin/NAS	Garnish	168.00

There being no further business to come before the Board, the meeting was adjourned at 12:08 p.m. The next meeting will be on April 17<sup>th</sup>, 2018 at 9:30 a.m. in the Saline County Commissioners' Room, Courthouse, Wilber, NE.

ATTEST:

Daryl Fikar, County Clerk

Janet J. Henning

Marvin A. Kohout, Chairperson

Stephanie Krivohlavek

Willis D. Luedke, Vice-Chairperson

Russ Karpisek

\*\*\*\*\*

I, Daryl Fikar, County Clerk in and for Saline County, do hereby certify that the



# Saline County Board Minutes



minutes of the March 20<sup>th</sup>, 2018 Board of Commissioners' meeting were presented and approved as presented.

Daryl Fikar, County Clerk

Janet J. Henning

Marvin A. Kohout, Chairperson

Stephanie Krivohlavek

Willis D. Luedke, Vice-Chairperson

Russ Karpisek