

SALINE COUNTY JOB DESCRIPTION

TITLE: Equipment Operator/ Bridge Crew

LOCATION: Road Department

GENERAL STATEMENT OF DUTIES:

Operator will work under the general supervision of the Highway Superintendent. Perform manual labor and operate heavy equipment in performing a variety of skilled and unskilled tasks in the construction, repair of bridges, box culverts, and roads, perform routine maintenance and repair on assigned vehicles and equipment, perform tasks requiring manual labor or heavy lifting.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES:

Operate a variety of equipment such as dump trucks, tractors, front-end loaders, excavators, tractor/mowers, maintainers, backhoe, scrapers, tractor/lowboy, chain saws and/or other similar equipment associated with the road department.

Perform skilled tasks in the operation of heavy equipment using independent judgment in conformance with professionally accepted construction methods and policies of the Road Department.

Operate oxy/acetylene and electric welding equipment. Operate cutting torch.

Inspect roads for damage and proper drainage.

Direct work activities of other Road Department personnel in tasks necessary for safe and efficient use of heavy equipment and other maintenance and construction activities.

Assist work crews in moving dirt in and around construction and repair projects, excavate culverts to be replaced, backfill dirt around bridge approaches, box culverts, and culverts.

Remove snow and open roads for vehicular travel when required.

Inspect vehicles, trucks, tractors and other equipment for readiness condition, proper fluid levels, proper tire pressures, and other factors necessary for correct operation before use, report problems or deficiencies to immediate supervisor.

Perform manual labor such as tree/brush removal, highway patching, backfilling dirt, erecting barricades, crack sealing, and build all types of fences or similar tasks related to the road department.

Perform preventive maintenance on assigned equipment, assist in servicing and repair of equipment, clean shop area or garage area as required by department.

Change tires and wheels on vehicles and trucks, repair flat tires or inner tubes and check for air leaks.

Maintain an organized record keeping file of equipment maintenance reports, road maintenance performed, supplies used, time and attendance reports, and any other information required by the Road Department.

Perform the installation, repair and replacement of signs along County roads. Perform and maintain sign and culvert inspections and inventories.

Equipment Operator is a safety sensitive position.

Perform related work as required including the performance of lesser duties as may be assigned.

NECESSARY REQUIREMENTS, KNOWLEDGE, SKILLS, AND ABILITIES:

Operator must be legally authorized to work in the United States. Adaptability to a working environment including all conditions of terrain and weather.

Working knowledge of methods, materials, and equipment common to manual labor; working knowledge of hazards and safety practices common to manual labor; ability to organize tasks and work with others; ability to understand and communicate written and oral instructions; ability to establish and maintain effective working relationships with the public, co-workers, supervisors and others.

Knowledge of operation and maintenance procedures for heavy equipment used in conjunction with work duties of this position.

Knowledge of routine vehicle and equipment procedures.

Thorough knowledge of welding equipment operation and methods.

Thorough knowledge of general highway construction and repair methods.

Knowledge of federal and state requirements for sign placement along County roads.

Skill in the application of the above referenced knowledge.

Demonstrated ability to operate a variety of equipment such as light trucks, tractors, front-end loaders, maintainers, mowers, tractor/trailer, backhoe, excavators, chain saws and/or similar equipment related to the road department.

Ability to perform manual labor and lift heavy objects.

Ability to recognize hazardous working conditions, ability to work effectively using prescribed safety practices.

Ability to operate motor vehicles and heavy equipment in a safe manner.

Ability to plan and organize work, ability to keep written records.

Ability to operate paint spraying equipment.

ACCEPTABLE EXPERIENCE AND TRAINING:

An eighth grade education or experience and training which provide the necessary knowledge, skills, and abilities are required. A valid Nebraska driver's license is required. Three years experience operating heavy equipment or the types used in work duties required of this position, or graduation from a vocational training program in heavy equipment operation, or an equivalent combination of experience and training is preferred. Additional certification in the handling of herbicides and pesticides may also be required.

A valid Nebraska Commercial Drivers License is required.

As of October 1st 2011, all new hires will be required to have a valid Nebraska Class A Commercial Drivers License.

PHYSICAL DEMANDS:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or operate objects, tools or controls; and reach with hands and arms. The employee is occasionally required to sit, climb, or balance, stoop, kneel, crouch, or crawl; and talk and listen on a two-way radio.

The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

Work is performed in both an indoor garage facility and outdoors in all types of weather conditions and temperature variations.

Worker is exposed to grease, dirt, fumes and inclement weather. Normal hazards are present in working with machinery and vehicles.

The employee frequently works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, and vibration. The noise level in the work environment is usually moderate and can sometimes be loud.

PROVISOS:

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.